



2021-2022 ANNUAL REPORT  
FOR THE EMBASSY THEATRE FOUNDATION, INC.



EMBASSY





## LETTER FROM PRESIDENT/CEO



The Embassy's story continues to be one of growth, adaptability and focus. Those characteristics allow the organization to bring our mission to life and be an important part of the vibrancy in downtown Fort Wayne. With the challenges of the past two years in the rearview mirror, we were proactively prepared for people to decide they wanted to remerge and enjoy live arts and cultural experiences again. As our staff and volunteers watched patrons and donors delight in being back at the Embassy, we worked tirelessly to reengage Fort Wayne with zeal in 2021-22.

We laid the groundwork during the pandemic to take an even deeper dive into the organization's strategic plan so that we could ensure our programming is interesting, educational and diverse in all ways. The world changed for us all. And, we wanted to respond by being a beacon of light as people returned to normalcy. We continued to collaborate with arts and nonprofit peers and help their organizations thrive as everyone learned to serve audiences again and in new ways. The Embassy continued down a path of shifting our energy and time to building original programming and presenting or copresenting our own shows. That shift allowed us to actively pursue entertainment experiences that are missing or that more accurately align with diversity goals and offer a broader range of arts experiences, special events and community gatherings.

In a mindful quest to strengthen all our teams, the Embassy brought on board more experienced and passionate staff to create both immediate and long-term plans to position us for growth. We wanted to be able to dream about that growth...to build upon our important legacy...to inspire northeast Indiana.

Our beautiful venue needed some love at this time as well. We launched a fundraising campaign for \$1.9M to allow us to replace windows on floors two through seven of this historic space. (The first floor window replacement plan will require a separate campaign since those windows necessitate a special restorative plan of attack). As usual, we continue to benefit and appreciate the ongoing support of Embassy members, sponsors, donors and patrons. It takes an entire community of individual tokens of support to make us successful.

And our volunteers hold a special place in our hearts since they help us represent the magical experience that patrons and guests continue to cherish when they are at an Embassy event or stage show. All of you are an integral part of helping us deliver impactful experiences as an important arts institution in this region. Thank you for your dedication to and appreciation of the Embassy Theatre. Our future is bright and prosperous.

Kelly Updike  
President & CEO



## EMBASSY BOARD & STAFF

### BOARD OF DIRECTORS FOR 2021-2022 FISCAL YEAR

Casey Keirn, Chair	Mike Bynum	Robert Nickerson
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Kent Castleman, Chief  
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Talent Buyer

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Education Manager

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Relationship &  
Records Manager

Reagann Koehlinger,  
Events Manager

Mark McKinney,  
Box Office Assistant  
Manager

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Graham Hayden

Macyra Koble

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Dan Mauzy

Danielle Rosas

Ian Schwartz

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Emily Uphoff

Lacey Weichselfelder

Kelli Westerman

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Victoria (Tori) Reed

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Mary Carney

Jaymee Gallagher

Chloe Price

### FWFD

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Sonia Atienzo

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John Merkler

Dustin Papenbrock

### MAINTENANCE SERVICES

Blue Jacket



# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

## CORPORATE PARTNERS

The Embassy would like to especially thank the following organizations for their support as Corporate Partners. The Fort Wayne business community has long been an impactful part of the Embassy's preservation and programming efforts.

### **STAR** (\$2,500 to \$4,999)

Parrish Leasing, Inc.



### **CHORUS** (\$1,000 to \$1,499)

Do it Best Corp.

Innovative Engineering Services, Inc.

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**Do it Best Corp.**



### **PRODUCER** (\$500 to \$999)

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OmniSource Corporation

Ottenweller Co., Inc.

Surack Family Foundation



### **SCRIPT WRITER** (\$250 to \$499)

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ChromaSource, Inc.





# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

## FOUNDATIONS

AEP Foundation	English, Bonter, Mitchell Foundation	Lincoln Financial Group Foundation
Arts Midwest	Foellinger Foundation	McMillen Foundation
Community Foundation of Greater Fort Wayne	Howard P. Arnold Foundation	M.E. Raker Foundation
Dekko Foundation	Indiana Arts Commission and the National Endowment for the Arts	O'Rourke-Schof Foundation
Dr. Louis & Anne B. Schneider Foundation and the PNC Charitable Trust	The James Foundation, Inc.	SBA Shuttered Venue Operators Grant
Edward D. and Ione Auer Foundation	Len-Ari Foundation	Surack Family Foundation
Eric A. & Mary C. Baade Charitable Purposes Trust		The Waterfield Foundation

## BRICKS AND SEATS

Hope Bowie & Barry Eamonn	In Memory of Maureen Galligan	In Honor of Barb Richards
In Memory of Linda S. & Gary Craig	Heather Castleman	Kent Castleman
Marianne Hess Volunteer Mrs. Claus, Janet Treadway	Debra Federspiel	Elizabeth A. Frederick
Huey Lewis and Charles Bradley, Karisa and Ryan Harris	Laura Frederick	Casey Keirn & Stacy Mathys
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In Memory of Nathan Ochoa's Parents, Barb Richards & Jim Richardson	Carly Nigh	Robert & Jennifer Nickerson
Matt Wire	Shari Roy	Tracy & Gretchen Shellabarger
	Sharon & Matt Schiffbauer	Steph Spencer
	Rosie & Kenneth Wilson	Nancy & Larry Stoner
		Kelly Updike
		Susan Wesner
		Whittle Strategic Accounting



# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

## OPERATING SUPPORT

The following individuals made gifts to support the operation of the Embassy Theatre; providing funding for the preservation, maintenance, programming and staffing of the theater.

Anonymous Donors (2)	Hope Bowie & Barry Eamonn	In Memory of Jack Diagostino, Bill & Martha Derbyshire
24/30 Surplus Discount Store	Wayne & Linda Boyd	Sharon Dietrich
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Amazon Smile	Claudia Campaigne-Burrus & Anthony Burrus	Edward D. and Ione Auer Foundation
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Ron & Mary Bonar		Matthew R. Henry





# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

## OPERATING SUPPORT *continued*

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# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

## OPERATING SUPPORT *continued*

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Dennis & Linda Schaefer	Dick & Lisa Teets	Susan Wesner
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Jolynn Suko		





## 2021-2022 PROGRAMMING

SEPTEMBER 2021 TO AUGUST 2022

### **EMBASSY PRESENTS**

29 Embassy Presents (26 in person, three virtual)

Nine Co-Presented Programs

### **BROADWAY AT THE EMBASSY PRESENTED BY NEDERLANDER NATIONAL MARKETS**

Six Broadway Touring Shows

### **RENTALS**

30 Programming Rentals

### **SPECIAL EVENTS**

55 Special Event Rentals

Four Member Events

### **CELEBRATING DIVERSITY THROUGH EDUCATION**

Black Violin

Five Days with Step Afrika

MLK, Jr. Remembrance by Rev. Bill McGill

Trekking Mexico

### **OTHER PROGRAMMING PARTNERS**

Cinema Center-Hobnobben Film Festival

Fort Wayne Dance Collective

Fort Wayne Youtheatre

Honeywell Arts & Entertainment

Music Lovers Lounge

Project Ballet



# 2021-2022 EDUCATIONAL PROGRAMMING

SEPTEMBER 2021 TO AUGUST 2022

The Embassy Theatre has played a part in the lives of area school children through the years. Educational programming at the Embassy has grown from a single presentation in 2006-07 to three programs in our 11-county region serving over 8900 students in the 2021-2022 fiscal year.

The educational programming at the Embassy Theatre includes:



## LEARN-IT-LIVE

- Four in-person and virtual offerings in the 2021-2022 season
- This year's shows were: Full STEAM Ahead, Trekking Mexico, Black Violin and Five Days with Step Afrika
- 7751 students participated



## SCORE!

- In 2022, 16 underserved youths were offered full scholarships for the program
- Original musical show presented on the Embassy stage on July 21, 2022



## STUDY TRIPS

- During the 2021-2022 fiscal year, more than 1,100 were served by this program targeting students in kindergarten through fifth grades.
- There are both virtual and in-person study trips available that include Commitment to Community; Entertainment Then and Now; Shapes, Sights, Sounds and Surfaces; and Bud's Attic.

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We collaborated with the Fort Wayne Philharmonic Young People's Concert (YPC) and "The Orchestra Rocks" student performances. In 2021-2022, we hosted 2067 students for YPC. And we collaborate with the Fort Wayne Youtheatre and their Young Heroes of Conscious series.



# EMBASSY STATEMENT OF ACTIVITIES

SEPTEMBER 2021 TO AUGUST 2022

REVENUE	2022	2021
<b>Contributed support</b>		
Contributions	\$532,800	\$249,900
Contributions related to pandemic	\$76,000	\$162,300
Grants	\$706,500	\$388,400
Grants related to pandemic	\$1,050,600	\$1,424,100
Sponsorships	\$247,800	\$214,200
Memberships	\$110,300	\$128,200
Total contributed support	\$2,724,000	\$2,567,100
<b>Revenue from shows and events</b>	\$2,047,900	\$485,800
<b>Investment and other revenue</b>	\$(208,300)	\$257,900
<b>Total Revenue</b>	<b>\$4,563,600</b>	<b>\$3,310,800</b>
<b>EXPENSE</b>		
Fundraising	\$254,900	\$302,900
General and administrative	\$448,200	\$390,100
Program	\$3,199,500	\$2,143,100
<b>Total Expense</b>	<b>\$3,902,600</b>	<b>\$2,836,100</b>
<b>Net Income (Loss)</b>	<b>\$661,000</b>	<b>\$474,700</b>
<b>Total assets</b>	\$19,673,600	\$19,011,400
<b>Total liabilities</b>	\$1,678,200	\$1,550,400
<b>Total net assets</b>	\$17,995,400	\$17,461,000



# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

## INDIVIDUAL MEMBERS

### CONCIERGE (\$7,500-\$9,999)

Mark Ulmschneider  
& Georgia Wralstad  
Ulmschneider

### CELEBRITY (\$5,000 - \$7,499)

Chris & Kirsten LaSalle

### HEADLINER (\$2,500-\$4,999)

Thomas & Penelope  
Mathiesen

Barb Zabel

### SPOTLIGHT (\$1,000-\$2,499)

Susie Bechtol

Wayne & Evelyn Copsey

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Rob & Babette Evans

Casey Keirn & Stacy  
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Cheryl McBey & Elizabeth  
Robison

Gregory Meyer

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Rudolph A. Wuttke

In Memory of William J.  
Wyatt, Jo Ann Wyatt

Stan Ziherl

### STAGE MANAGER (\$250-\$499)

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# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

## INDIVIDUAL MEMBERS *continued*

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Angie & Thomas Grant	Sara Radosevich	Hal Atkinson & Mary Ann Meo
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# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

## INDIVIDUAL MEMBERS *continued*

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SEPTEMBER 2021 TO AUGUST 2022

## INDIVIDUAL MEMBERS *continued*

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# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

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Mikael Badgett  
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Cynthia Barnett  
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# DONOR RECOGNITION

SEPTEMBER 2021 TO AUGUST 2022

## INDIVIDUAL MEMBERS *continued*

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Austin Fain	Leslie & Beverley McClintock	Judith Stewart
Jay Farlow	Ray & Nancy Moore	William & Carol Stiles
Janet Gabriel	Winfield C. Moses	Robert & Donna Streeter
Tim & Ann Gibson	Gary Mullendore	Vivian & Mark Temte
Kim & Joyce Goodin	Jenny Nagle	Jeffrey Tipton
Arlene Halsey	Dan & Angela O'Neill	Art Tonsing
Tom & Cari Hardin	Janet Ormiston	Jennifer VanZant
Jodi Hattery	Theresa Patron	Kenneth A. Waggoner
Patsy Hinkle	Robert B. Pettit	Dr. James Wehrenberg & Karen Moore
Dr. Janet Houghton	Verna M. Prater	Janyce Wilson
Jannice Hubbard	Danny Revelant	Christian Winzeler
Peter Kempf	Sandra Rhoads	Paul & Karen Wolfram
August Kirchner	In Memory of Webster Daniels, Gene & Jennifer Richardson	Larry Alberding & Catherine Wood
Dorothy Kittaka	Michael Ricker	Deborah L. Woodroof
Jake & Amy Klingshirn	David & Margaret Ridderheim	William Wright
Jane Krebs	Dr. Ronald & Sylvia Scheeringa	Patricia & Andrew Wyss
Anthony Lardyell	Linda Schenkel	Ann Zelt
Joseph Lawless		Dale & Judy Zinn
Chung-Seng & Sage Lee		
Michael & Mary Lewis		
Peg Maginn		
Harry & Barbara Manges		



# EMBASSY SUPPORT

SEPTEMBER 2021 TO AUGUST 2022

## VOLUNTEERS

### 40+ YEARS

Jane Black  
Paul Steffens \*\*\*

### 35 YEARS-39 YEARS

Jane Foell\*\*  
John Foell\*\*  
Cletus Goens\*\*

### 30 YEARS-34 YEARS

Minerva Belote  
Linda Chapman  
Dee Labarbera

### 25 YEARS-29 YEARS

Linda Gaff  
Carol Goeglein  
Jim Goeglein  
Kay Rekeweg  
Richard Uhen  
Jerrine Warner

### 20 YEARS-24 YEARS

Jim Alspaugh  
Patricia Alspaugh  
Joy Bodine  
Carol Burns  
Chuck Chapman  
Jack Diagostino  
Judy Diagostino  
Mark Herman \*\*

Ron Herman\*\*  
Linda James  
Marlene Lobsiger\*  
Dona Longbons\*  
Karen May  
Marge Meeks  
Kathleen Meyer  
Paul Meyer  
Carol Shattuck  
John Stirnkorb  
Cheryl Stromski  
Judy Wannemacher

### 15 YEARS-19 YEARS

Don Berning\*\*  
Eric Berning\*\*  
Wendy Berning\*\*  
Nancy Brown  
Dennis Campbell  
Julie Christenson  
Pat Clark  
Marilyn Crewe  
Bill Derbyshire  
Darlene Ford  
Melinda Hammen  
Emily Johnson\*\*  
Kathleen Marburger  
Barb Mattoon  
Gordon Mattoon

Diane Medert  
Barbara Mueller  
Joann Nixon  
Janet Ormiston  
Carolyn Painter  
Doug Schultz\*\*  
Judy Stumpf  
Art Tonsing  
Charles Winkler  
Irene Winkler  
Allan Woodmansee  
Jerry Young

### 10 YEARS-14 YEARS

Lisa Arnold  
Betty Baker  
Sally Bork  
Janice Buuck  
MaryAnn Carnahan  
Libby Ehinger  
Nanette Elder  
Robin Good  
Margaret Haldeman  
Mary Hardy  
Glenda Harmeyer  
Nancy Hevel  
Wendy Hilbert  
Paul Holman  
Judy Karg



# EMBASSY SUPPORT

SEPTEMBER 2021 TO AUGUST 2022

## VOLUNTEERS *continued*

Rosemary Karst

Jan Lewinski

Michelle Love

Cindy Meyers

Patsy Miller

Becky Morris\*\*\*

Marilyn Mundy

Melvin Mundy

Agnes Nielsen

Thomas Noll

Jim Reeder\*\*\*

Rebecca Reeder\*\*\*

Robert Rogers\*

Sue Rohling

Betty Rowe

David Rowe

Donna Sark

Anna Sevier

Linda Shough

Jeff Showman

Tracy Showman

Carol Terwilliger

Pam Thomas

Sue Vusich

Brian Waite

Valerie Wilson

Lori Yandell

Barb Zabel\*\*\*

### 5 YEARS-9 YEARS

Donna Adam

Reuben Albaugh

Carol Anzalone

Richard Boyd

Sandra Brickley

Tina Bruce

Doug Bultemeyer

Doug Campbell

Jenny Ceccanese

Kevin Christenson

Randall Cokl

Roberta Deal

Ellen Farmer

Randy Fillmore

Janet Gibson\*\*\*

Robin Harris

Dawn Harshbarger

Joyce Haverstock

Susan Heine

Susan Hudon

Jesse B Jackson

Thomas Jurczak\*\*\*

Roxanne Kelker

Konnie Kensinger\*\*\*

Patti Knox

Karen Kritzman

Alice Krull\*\*\*

Marjean Litzenberg

Nancy Louraine

Kathy Lude

Cathy Martin

Allyssa Miller

Tim Miller

Janet Mitchell

Chuck Morris\*\*

Connie Murphy

Ted Neuenschwander

Jerry Nichols

Mary Nichols

Kathy Nunn\*\*\*

Julie Page\*\*\*

Arnetia Peggins

Quincy Peggins

Paulette Ross

Sandra Salkeld

Holly Sarrazine

Laura Schiel

Cindy Schlaifer

Stuart Schlaifer

Marleen Scott

Jane Sieber

Paul Sieber

Nancy Stansberry

Diane Straight

Julie Tevis



# EMBASSY SUPPORT

SEPTEMBER 2021 TO AUGUST 2022

## VOLUNTEERS *continued*

Trebor Trahin\*\*

Kathy Trzynka

Joseph Van Wye

Michelle Van Wye

Sarah Wright\*\*

Kay Yoder

### 1 YEAR-4 YEARS

Mary Jo Ardington

Kevin Betz

Bonnie Bogenschutz

Patricia Bone

Jacquelyn Budrow

William Budrow

Leslie Bruce

Christina Carrillo

Boyd Carter

Renee Cox

Roberta Doust

Kelly Espich

Jeff Faulkenberg

Deb Fox

Cathy Griffis

Carol Grindstaff

Karen Heimann

Janice Hodges

Joe Hoffman\*\*

Steven Jones

Alice Keesler\*\*\*

Penny Kleinheiz

Larry Koralewski

Bradley Lemna

Sonja Lilly

Kaye Love

Parker Maas\*\*

Mary Machall

Beth Machall-Dwyer

Susan Manier

Jesse Martinez

Stan McAbee

Tina McDonald

Maxwell Park

Dennis Pequignot

Cheryl Piropato

Len Piropato

Joan Roberts

Michael Slack

Carolyn Stemen

Phyllis Sweet

Cathy Taylor

Rolland Taylor

Jan Venderly

### UNDER 1 YEAR

Craig Beaverson

David Collins

Brandon Crandall

Barbara Duncan

Kelly Duncan

John Figueroa

Nora Figueroa

Gary Hively

Pam Hively

Julie Hughbanks

Jim Humphrey

Patti Maugherman

Jerry Miller

Richard Miller

Jenny Nagle

Ann Phillips

Michele Phillips

Arlene Ponack

Barbara Raab

Cindy Rich

Barb Richards

Joni Sharkey

Amy Siffer

Michael Siffer

Carol Sternberger

Michael Wedler

Julie Wilkens

James Willey

\*\* organ crew

\*\*\*Study Trips



## EMBASSY VOLUNTEERS

SEPTEMBER 2021 TO AUGUST 2022

### **VOLUNTEERS** *continued*

As a volunteer-founded organization, the Embassy Theatre remains deeply grateful to its corps of volunteers, who give the precious gift of their time. 124 Embassy volunteers donated 4,278 hours of their time between September 2020 and March 2021—acting as floor captains, ticket takers, ushers, docents and educational volunteers for Embassy programs and live events.

#### **EDUCATION VOLUNTEERS**

Kevin Betz, Leslie Bruce, Doug Campbell, John Figuero, Nora Figuero, Linda James, Thomas Jurczak, Alice Keesler, Brad Lemna, Becky Morris, Connie Murphy, Joann Nixon, Dennis Pequinot, Cindy Rich, David Rowe, Paul Steffens, James Willey, Valerie Wilson, Barb Zabel

#### **VOLUNTEER ORGAN CREW**

Don Berning, Emily Berning, Eric Berning, Wendy Berning, Roger Crawford, Jane Foell, John Foell, Cletus Goens, Ron Herman, Mark Herman, Joe Hoffman, Parker Maas, Chuck Morris, Douglas Schultz, Trebor Trahin, Sarah Wright

#### **AT THE GRANDE PAGE ORGAN**

Cletus Goens, Douglas Schultz, Trebor Trahin



SEPTEMBER 2021 TO AUGUST 2022

## LEAVE YOUR LEGACY WITH THE EMBASSY

The Embassy's Marquee Society was established to recognize and remember those individuals who choose to continue their investment and support of the Embassy Theatre after their death. Members of the Marquee Society recognize that investing in the Embassy through an estate gift will help preserve and program the theater for future generations to treasure.

A planned gift to the Embassy, whether in the form of a bequest, trust or appreciated assets, will ensure the funds are available for ongoing historic preservation and programing needs. Most importantly, a planned gift ensures your money does what you want it to do.

Learn how you can join the Marquee Society through a legacy gift by contacting Kent Castleman, chief philanthropy officer, at 260.247.9383 or [kent@fwembassytheatre.org](mailto:kent@fwembassytheatre.org).

## MARQUEE SOCIETY MEMBERS

We gratefully thank the following individuals who have made a planned gift to the Embassy Theatre to ensure the theater remains a strong and vibrant arts and cultural center for future generations.



Anonymous Donor  
Robert & Pamela Bechert  
Jane M. Black  
John & Jane Foell  
Elizabeth A. Frederick  
Louise Larsen  
Carl & Nancy Louraine

Thomas & Penelope Mathiesen  
Robert & Jennifer Nickerson  
Phillip Roth  
Tracy & Gretchen Shellabarger  
Kelly Updike  
Deborah Woodroof  
Barb & the late Bill Zabel







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